



Nashwaaksis Memorial School's School Plan 2023-2024

GOAL 1

Data Snapshot Summary:

In examining results from the integrated student survey, only 29.8% of students from McAdam Avenue (MAS) and 34% of students from Nashwaaksis Memorial School (NMS) like to spend time with their teachers. As well, only 49% of NMS students reported feeling a part of the school. When asked if they feel close to people at school, only 57.7% of students from MAS and 34.7% of students from NMS indicated that they feel close to others at their schools. In addition, our two schools amalgamated this year, so we strive to foster unity among and within the two communities.

Goal:

At Nashwaaksis Memorial School, we will foster a sense of belonging, safety and connection between students, staff and our amalgamated school communities.

**Positive Learning and Working Environment (PLWE)
Component:**

Relationships

Indicators of Success:

- Integrated student survey results within the relatedness component will increase by 10% (statements 12-17).
- Increased attendance
- Decreased incidents in PowerSchool
- Combined membership from both communities on PSSC and Friends of Nashmore
- Increased classroom partnerships
- Increased activities and events involving the community

STRATEGIES / ACTIONS			MONITORING PLAN			MONITORING UPDATES	
Strategies / Actions <i>(List the strategies and actions for realizing this goal, each in a new row.)</i>	Responsibility <i>(Who is implementing this strategy/action?)</i>	Timeframe <i>(In what timeframe/date range will implementation occur?)</i>	Evidence <i>(What evidence will be examined?)</i>	Accountability <i>(Who is examining the evidence?)</i>	Frequency <i>(At what frequency will the evidence be examined?)</i>	Impact <i>(What has been the impact of this strategy /action toward achievement of the goal?)</i>	Next Steps
Praise slips	All staff	Sept - June	A new praise slip was created. Staff will be reminded to hand out praise slips on a regular basis.	Core leadership	Daily		



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Multi-age whole school activities	All staff	Oct - June	All classes will participate in activities during Fall Fling, Halloween, Diabetes Day, Kindness Week, Respect & Diversity week, Winter Wonderland, Heart Healthy Schools, Valentine's Day, etc.	All Staff; Committees	Monthly		
Monthly theme days	Student Voice Committee	November - June	Students and staff will participate in theme days once per month	Core leadership	Monthly		
Learning Buddies	All staff	Sept - June	All classes will participate in learning activities with other classes/grades as well as the Leo Hayes Leadership class	Core Leadership	Monthly		
Monthly Celebrations (whole-school)	Star Student Committee	August/Sept	A new committee was formed. A survey was sent to teachers. It was decided that teachers would recognize students within their own class and that we would start Star Slips & weekly prize draws on the announcements.	Star Student Committee	As needed		



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Monthly Guest Readers	Lacey & Admin	Monthly	A member of the school or greater community will do a virtual read aloud monthly	Core leadership	Monthly		
School Song	Katie, Debbie, Jackie & Adam	Nov/Dec	Staff and students will learn the school song/chant and sing it at the beginning of assemblies	Core leadership	Monthly		
Student Voice Meetings	Christie Jordan & Natalie Leclerc	Sept - June	The majority of students will participate in a student voice meeting at least once this school year	Core Leadership	Monthly		
Career Fair	Sarah Hoyt	Spring 2024	Community members will come to NMS and present at a school-wide Career Fair	Core Leadership	Once in spring		
Decorate office, front entrance, classroom, hallways for some celebrations	Home & School, Admin	Nov-June	Winter Wonderland - Home and School is decorating the entrance December - Hallway decorating contest Respect & Diversity week - Diversity crayon bulletin boards Chinese New Year	Core Leadership	Monthly		



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Holiday Crafter's Market	Home and School Committee	December	Members of the community will rent a table and sell their creations at a craft market at NMS.	Admin	Once in December		
York Care Partnership	Jackie Hay & Liz McCabe		Students will create cards for seniors for Thanksgiving, Christmas, Valentine's Day & Easter.	Jackie Hay	Oct, Dec, Feb, March/April		
Professional Learning Days - staff connection/wellness activity	Wellness Committee	As needed	Staff will participate in a fun connection activity at each PL day.	Core Leadership	As needed		
Regular staff work-outs	Stacie Harvey & Erica Fournier	Multiple times per week	Staff will have the option of participating in group workouts after school.	Stacie Harvey	Daily		
Teachers teaching teachers	All staff	Dec - June	Teachers will share their expertise with different teaching/instructional practices, strategies & projects.	Core Leadership	Monthly		
Teachers visiting teachers	Admin	Nov-June	Opportunities will be created for teachers to visit other teachers.	Core Leadership	Monthly		
SPCA Fundraiser	Katie Lyons	Spring 2024	Kindergarten classes will organize school-wide SPCA donations	Katie Lyons	Once in the spring		